

Current and pressing concerns	Thematic Feedback:
of the staff body:	A sense of belonging
Teaching/leadership/support/professional services Minoritised groups and subgroups	How do you know that voices have been captured? What has been done to encourage and capture the views of those who may be more reluctant to engage? To what extent do different groups of staff articulate belonging?
Voice and response	Leadership learning
What is your senior team discussing/enacting based on the information above? To what extent is this ensuring school improvement?	